



# Workforce Development Board Area 1

4057-A Gallia Pike  
Franklin Furnace, OH 45629  
(740) 259-6943

Crystal Keaton, Executive Director  
Holly Johnson, Board Chair

[www.omjwda1.org](http://www.omjwda1.org)

## The GRIT Project Adult Training Bootcamps 2026

**Released:** April 1, 2026

**Proposer Conference:** April 17, 2026 @ 9 a.m.

**Proposal Due:** May 8, 2026 by 4 p.m.

Under the auspices of the Workforce Innovation and Opportunity Act (WIOA), the Workforce Development Board #1 covering Adams, Brown, Pike and Scioto Counties (hereafter referred to as "WDB #1") works in partnership with the Chief Elected Officials of Adams, Brown, Pike and Scioto Counties (hereafter referred to as "CEO") to set the workforce policies for Local Workforce Area 1. Per the Area's Intergovernmental Agreement, the CAO of Scioto County, Inc. is designated as the fiscal agent.

The WDB #1 is issuing this Request for Quotes (RFQ) to solicit proposals from post-secondary training providers and apprenticeships/pre-apprenticeships interested in serving as a training provider for the GRIT (Growing Rural Independence Together) Adult Training Bootcamps. GRIT Adult Training Bootcamps will be operated within a window of time between June 1, 2026 to June 30th, 2027; with the understanding that short 3 to 6-week training programs are the preference of the GRIT Adult Training Bootcamps.

Respondents must propose to provide services for counties designated by the Ohio Department of Job and Family Services (ODJFS) to be served by GRIT.

Workforce Development Board Area 1's GRIT Project invites proposals for the 2026-2027 GRIT Adult Training Bootcamp programs. The purpose of these programs is to empower adults through workforce credential certifications, internship/job placement opportunities, and robust job retention tracking. Our objective is to equip participants with short term training and certified workforce credentials that align with in-demand fields, preparing them for further postsecondary education and training or direct entrance into the workforce.

**The GRIT Bootcamps program has a budget up to \$200,000. Up to 5 (five) training providers/apprenticeships will be selected through this RFQ.**

As we enter the first grant cycle for the GRIT Bootcamp programs, our primary emphasis is on achieving in-demand and critical workforce credentials for young adults and adults with measurable outcomes. The GRIT Project will allocate funding for workforce training experiences through a braided funding stream, in



**OhioMeansJobs.**

Adams, Brown, Pike & Scioto Counties

A proud partner of the  
American Job Center network

A proud partner of American Job Center network

Locations: Adams County

19221 St. Rt. 136  
Winchester, OH 45697

937-695-0316  
800-233-7891

Brown County

406 W. Plum Street  
Georgetown, OH 45121

937-795-0316  
800-553-7393 Ext 261

Pike County

941 Market Street  
Piketon, OH 45661

740-289-2371

Scioto County

433 Third Street  
Portsmouth, OH 45662

740-354-7544

collaboration where available with local OhioMeansJobs; including Workforce Innovation Opportunity Act (WIOA) and Comprehensive Case Management and Employment Program (CCMEP) partners.

### **PROPOSAL REQUIREMENTS**

**Proposals must provide a comprehensive summary of how your organization plans to implement these programs, addressing the following key areas:**

- Program Overview
  - Describe the program's structure and its alignment with the overarching mission of your organization.
- Program Selection
  - Explain how your program aligns with the GRIT career data regarding interest and abilities; and how it ties to in-demand workforce opportunities across Ohio's Appalachian region. See "Exhibit A" – GRIT Data.
- Marketing
  - Detail your marketing strategy to promote these programs, including target audiences and outreach channels.
  - Specify the team or department within your organization responsible for overseeing these marketing efforts.
- Enrollment

Training providers will be responsible for promoting their GRIT Bootcamp program offerings.

- Explain how your organization plans to fulfill recruitment and enrollment efforts. Include which staff/staff roles that will serve as points of contact.
- How will your organization support the retention and completion of the program by participants?
- What wrap-around support services will be provided to support this outcome?
- In support of using a braided funding stream with the primary being GRIT grant funds, and where available funding through the OhioMeansJobs Centers; including Workforce Innovation Opportunity Act (WIOA) and Comprehensive Case Management and Employment Program (CCMEP) and other appropriate and available workforce development funds, how will your organization collaborate with local OhioMeansJobs Centers?

- Course Delivery
  - Provide insights into the delivery methods and instructional approaches that will be employed during the programs.

- Data Reporting and Accountability

Training providers are responsible for timely reporting of all participant outcomes, credential information, and documented next steps to Workforce Development Board Area 1 and the GRIT Project.

- Describe your process for collecting, organizing, and submitting the following information:
  - Participant credential completion status and certification details
- Documented next steps determined by each participant (continued training, internship, full-time employment, or other pathway)
- Timeline for data submission (specify frequency and format)
- System or method used for tracking and reporting this information
- Point of contact within your organization responsible for data reporting
- Explain how your organization will ensure accuracy and timely delivery of performance data throughout the program and at designated follow-up intervals.

- Credential Completion

- Share your strategies for ensuring that participants successfully complete their certifications in line with program goals.
- Share your current completion rate for participants served in similar or same program.

- Internships/Job Placements

- Present the range of internships and job placement services your organization can offer to participants.
- Describe your process for collaborating with local OhioMeansJobs Centers to ensure that participants are connected with local workforce development services and employment opportunities.
- Share your current placement data for participants in same or similar programs.

- Follow-up
  - Outline your process for post-program follow-up, including methods for tracking job retention and assessing the overall impact of the initiative.

- Performance Measurement

Workforce Development Board Area 1 and The GRIT Project will measure impact and success of these GRIT Bootcamps by:

- Percentage of participants passing the industry credential
  - Concrete next steps determined by the participant to either continue training, enter an internship or enter full-time employment
  - Participants follow through with the next steps as measured at the 90 and 180-day mark post-program completion
  - Participant outcome tracking to be performed by the selected training providers/apprenticeships
  - Provide acknowledgement of the requirement to provide the above performance information
- Areas of Support
    - Specify any areas where your organization may require additional support or collaboration to ensure the success of these programs.

## **COST PROPOSAL**

**Respondents must include responses to the following items:**

- Submit a line-item budget and budget narrative to provide a Cost Proposal for the services proposed in the Narrative Proposal.
- Discuss your organization's primary funding sources and how cash flow is sufficient to operate the program on a cost reimbursement basis.

### **Attachment 1:**

Cover Sheet must be completed, signed and submitted with Proposal.

### **Attachment 2:**

The Respondent shall agree to the items listed in Attachment 2 of this RFQ – Assurances and Certifications. This Assurances and Certifications document shall be signed and dated.

### **Acceptance and Rejection of Proposals**

WDB #1 reserves the right to

- A. Reject any proposal, or any part thereof; and
- B. Waive any informality in the proposals.

The decision by the full WDB #1 shall be final. Waiver of an immaterial defect in the proposal shall in no way modify the RFQ documents or excuse the Respondent from full compliance with its specifications if Respondent is awarded the contract.

### **Proposal Evaluation**

The review process shall be conducted in four steps. Although it is hoped and expected that a Respondent will be selected as a result of this process, WDB #1 reserves the right to discontinue the procurement process at any time.

#### **Step 1: Preliminary Review**

#### **Step 2: Evaluation Committee Review**

#### **Step 3: Request for Additional Information (if deemed necessary)**

#### **Step 4: Recommendation to the Board**

### **Proposal Selection**

Proposal selection does not guarantee that a contract for services will be awarded. The selection process includes:

- A. All proposals will be evaluated in accordance to the Proposal Evaluation steps.
- B. Based upon the results of the evaluation and the Review Committee's recommendation(s), WDB #1 will select the Provider for the services that it determines to be the most advantageous, with price and other factors being considered.
- C. The WDB #1 and Fiscal Agent (CAO of Scioto County, Inc.) will work with the selected Provider(s) to finalize details of the contract to be executed.
- D. If the WDB #1, Fiscal Agent, and selected Provider are able to successfully agree with the contract terms.
- E. If the WDB #1, Fiscal Agent and selected Provider are unable to come to terms regarding the contract in a timely manner as determined by WDB #1 then WDB #1 will terminate the contract discussions with the Provider. In such event, the WDB #1 reserves the right to (1) select another Provider from the RFQ process, (2) cancel the RFQ altogether, or (3) reissue the RFQ as deemed necessary.

### **Additional Information:**

- Respondent must disclose any existing or pending or threatened court actions and/or claims against the Respondent, parent company, or subsidiaries. This information will not necessarily be cause for rejection of the proposal; however, withholding the information may be cause to reject the proposal and/or contract.
- By submitting a proposal, the Respondent certifies the proposal and pricing will remain in effect for 180 calendar days after the proposal submission date. Additionally, the Respondent will be held accountable to know the specifications and conditions under which the resulting contract will be

accomplished, including, but not limited to the contents of all proposal documents, regulations and applicable laws.

- Materials received constitute public information as a matter of statutory law and will be made available for public inspection and copying upon request by members of the public pursuant to Ohio Revised Code (ORC) 149.43. Any portion of the proposal to be held confidential should be marked "PROPRIETARY" in the upper right corner and will not be considered public record if it clearly falls within an exemption enumerated in ORC 149.43. Cost proposal pages of the document shall be considered public information.
- No costs will be paid to the Respondent to cover the cost of preparing a proposal or procuring a contract for services or supplies pursuant to this RFP. All materials submitted in response to the RFP will become the property of the WDB #1 and may be returned only at the WDB #1's option and at the Respondent's expense.
- If, in the opinion of the WDB #1, information included within Respondent's proposal was intended to mislead the WDB #1 in its evaluation of the proposal, the proposal will be rejected.

**Submission Information:**

Please submit detailed responses to the above areas as well as complete Attachment 1 and Attachment 2 through email at **wda1rfp@gmail.com by May 8, 2026 at 4:00 p.m.** Late submissions will not be reviewed. Submissions longer than 10 pages (excluding Attachment 1 & 2 from the page count) will not be reviewed.

Workforce Development Board Area 1 anticipates selecting multiple proposals that best align with The GRIT Project's mission and vision. We look forward to reviewing innovative and impactful proposals that will contribute to the success of the 2026 GRIT Bootcamp program. Selections will be made by May 31, 2026 and all proposals will be notified in writing of the selections.

**Point of Contact:** Crystal Keaton, Workforce Development Board Area 1 Director  
4057A Gallia Pike, Franklin Furnace, OH 45629  
wda1rfp@gmail.com  
740-259-6941

**Communications and Proposer Conference:**

All communications regarding this Request for Quotes (RFQ) must be directed to Workforce Development Board Area 1 via email at wda1rfp@gmail.com. This email address is the official channel for submitting questions, requesting clarifications, and submitting your complete proposal. Respondents are encouraged to direct any inquiries to this address to ensure timely responses and proper documentation.

Proposer Conference: WDB #1 will host a Proposer Conference on April 17, 2026 at 9:00 a.m. (Eastern Time) via Zoom. This conference is optional but highly recommended for all interested respondents. The

conference will provide an opportunity to clarify RFQ requirements, ask questions about program expectations, and better understand the needs of the GRIT Adult Training Bootcamp initiative.

Zoom Link: <https://us02web.zoom.us/j/88255614063?pwd=8ovCCNwPSPGjMbbU0k6asd65ArrLgk.1>

Meeting ID: 882 5561 4063

Passcode: 274732

Respondents do not need to register in advance. Simply join using the link or enter the Meeting ID and Passcode in the Zoom application at the scheduled time. For technical support with Zoom access, please email [wda1rfp@gmail.com](mailto:wda1rfp@gmail.com) at least 24 hours before the meeting.

Questions or concerns about proposal requirements, program scope, or submission procedures should be submitted via email to [wda1rfp@gmail.com](mailto:wda1rfp@gmail.com) with "GRIT RFQ Question" in the subject line to ensure your inquiry is promptly addressed.

**Proposal Cover Sheet/Signature Page**  
**GRIT Adult Training Bootcamps 26/27**

**ATTACHMENT 1**

Workforce Investment Board | Adams ▪ Brown ▪ Pike ▪ Scioto  
4057A Gallia Pike  
Franklin Furnace, OH 45629

Training Provider: _____
Street address: _____ P.O. Box: _____ City, State, Zip: _____ Phone: _____ Fax: _____
Person authorized to represent the training provider: Name: _____ Title: _____  Phone #: _____ E-mail address: _____
<b>Total Funds Requested \$</b> _____
Tax, Tax exempt, or non-profit I.D. number: _____  In compliance with the RFQ and subject to the conditions thereof, the undersigned offers to furnish the services requested and certifies he has read, understands, and agrees to all term, conditions, and requirements of this proposal and is authorized to contract on behalf of the firm named above.  Typed/Printed Name: _____  Signature: _____ Date _____ Title: _____

## **Attachment 2.0**

### **Assurances and Certifications**

#### **GRIT – Growing Rural Independence Together – Adult Training Bootcamps 2026**

##### **Workforce Development Board #1 Adams-Brown-Pike-Scioto**

By signing this document, the Respondent certifies and assures compliance with all of the following provisions:

1. Federal Debarment Requirements – Respondent certifies that neither it nor any of its principals or subcontractors are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in covered transactions by any Federal department or agency, as set forth in 2 CFR Part 180 and 2 CFR Part 2998. Respondent also affirms that within three (3) years preceding this agreement, neither it nor any of its principals or subcontractors:

a. Have been convicted of, or had a civil judgment rendered against them for commission of fraud or other criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) transaction or contract under a public transaction; for violation of federal or state antitrust statutes; for commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements; or for receiving stolen property;

b. Are presently indicted or otherwise criminally or civilly charged by a government entity (federal, state, or local) for the commission of any of the offenses listed in this paragraph and have not had any public transactions (federal, state, or local) terminated for cause or default.

2. Mandatory Disclosures – Pursuant to 2 CFR 200.113, Respondent must disclose in writing, in a timely manner, all violations of federal criminal law involving fraud, bribery, or gratuity violations potentially affecting the federal award. Failure to make required disclosures may result in remedies described in 2 CFR 200.339, including suspension or debarment.

3. Qualifications to Conduct Business – Respondent affirms that it and any and all subcontractors have all of the approvals, licenses, or other qualifications needed to conduct business in the State of Ohio and all are current. If at any time during the Agreement period, the Respondent or its subcontractors, for any reason, becomes disqualified from conducting business in the State of Ohio, Respondent assures it will immediately notify the Board in writing and will take measures to ensure that the disqualified party immediately ceases performance of contracted activities.

4. Unfair Labor Practices – Respondent affirms that neither it, nor its principals, nor any of its subcontractors are on the most recent list established by the Ohio Secretary of State, pursuant to ORC 121.23, which would identify the Respondent as having more than one (1) unfair labor practice contempt of court finding.

5. Finding for Recovery – Respondent affirms that it, its principals, and subcontractors are not subject to a finding for recovery under ORC 9.24; or it has taken the appropriate remedial steps required, or otherwise qualifies under ORC 9.24 to contract with the State of Ohio.

6. Americans with Disabilities – Respondent, its officers, employees, members, and subcontractors hereby affirm current and ongoing compliance with all statutes and regulations pertaining to The Americans with Disabilities Act of 1990, as amended by the ADA Amendments Act of 2008, Section 504

## **Attachment 2.0**

### **Assurances and Certifications**

of the Rehabilitation Act of 1973, and Section 188 of the Workforce Innovation and Opportunity Act (WIOA), including 29 CFR Part 38.

#### **7. Fair Labor Standards and Employment Practices**

a. Respondent certifies that it is in compliance with all applicable federal and state laws, rules, and regulations governing fair labor and employment practices.

b. Respondent does not discriminate against any employee or applicant for employment because of race, color, religion, sex (including pregnancy, sexual orientation, and gender identity), national origin, military status, disability, age, genetic information, or any other classification protected by applicable law, in making any of the following employment decisions: hiring, layoff, termination, transfer, promotion, demotion, rate of compensation, and eligibility for in-service training programs.

c. Respondent certifies that it posts notices affirming compliance with all applicable federal and state non-discrimination laws in conspicuous places accessible to all employees and applicants for employment.

d. Respondent certifies that it collects and maintains data necessary to show compliance with nondiscrimination requirements and will incorporate these requirements in all of its subcontracts for the workforce development activities funded hereunder.

8. Ethics Laws – Respondent certifies that it has reviewed, knows, and understands the State of Ohio's ethics and conflict of interest laws, which include ORC Sections 102.01 et seq., 2921.01, 2921.42, 2921.421, 2921.43, and 3517.13 (I) and (J) pertaining to ethics. Respondent further affirms that it will not engage in any action(s) inconsistent with Ohio ethics laws.

9. Conflict of Interest – In addition to the restrictions listed in Item 8 above, Respondent affirms it complies with the following, as applicable:

a. Respondent affirms that neither it, nor its principals, nor its subcontractors shall, prior to or during the completion of such work, voluntarily or involuntarily acquire any personal interest, direct or indirect, which is incompatible or in conflict with the discharge or fulfillment of his or her functions or responsibilities with respect to the completion of the work contemplated under the contract. Respondent shall immediately disclose in writing to WDB #1 any such person who, prior to or after the execution of GRIT funds, acquires any personal interest, voluntarily or involuntarily. Respondent shall cause any such person to immediately disclose such interest to WDB #1 in writing. Thereafter, such person shall not participate in any action affecting the work under the contract unless WDB #1 determines that, in light of the personal interest disclosed, his or her participation in any such action would not be contrary to the public interest.

b. Respondent further affirms compliance with 2 CFR 200.318(c)(1) regarding organizational conflicts of interest, and WIOA Section 121(d)(4) regarding training provider conflicts of interest, as applicable.

#### **10. Lobbying Restrictions**

a. Respondent affirms that no federally appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in

## **Attachment 2.0**

### **Assurances and Certifications**

connection with the awarding of any federal contract, grant, loan, or cooperative agreement, in compliance with 31 U.S.C. 1352.

b. Respondent affirms that it will include the language of this certification for all subcontracts and that it will require all subcontractors to certify and disclose accordingly.

c. Respondent certifies compliance with the Ohio executive agency lobbying restrictions contained in ORC 121.60 to 121.69.

11. Child Support Enforcement – Respondent certifies to cooperate with WDB #1 and any child support enforcement agency in ensuring that the Respondent, its employees, and subcontractors meet child support obligations established by state and federal law, including present and future compliance with any court or valid administrative order for the withholding of support issued pursuant to the applicable sections of ORC Chapters 3119, 3121, 3123, and 3125.

12. Pro-Children Act – If any activities funded hereunder call for services to minors, Respondent affirms that it will comply with the Pro-Children Act of 2001 (20 U.S.C. 7181-7184) that requires smoking to be banned in any portion of any indoor facility owned, leased, or contracted by an entity that will routinely or regularly use the facility for the provision of health care services, day care, library services, or education to children under the age of 18.

13. Drug-Free Workplace – Respondent, its principals, and subcontractors certify compliance with the Drug-Free Workplace Act of 1988 (41 U.S.C. 8101-8106) and all other applicable state and federal laws regarding a drug-free workplace. Respondent will make a good faith effort to maintain a drug-free workplace and to ensure that none of its officers, employees, members, or subcontractors will purchase, transfer, use, or possess illegal drugs or alcohol or abuse prescription drugs in any way while working or while on public property.

14. Work Programs – Respondent affirms it will not discriminate against individuals who have or are participating in any work program administered by any county department of Job and Family Services under ORC Chapters 5101 or 5107.

15. Jobs for Veterans Act (38 USC 4215), as implemented by 20 CFR Part 1010 – Respondent affirms to provide priority of service to veterans and covered spouses for any qualified job training program, in accordance with the Jobs for Veterans Act and WIOA Section 134(c)(3)(E).

16. Buy American Requirements (41 USC 8301-8305) – To the greatest extent practicable, per WIOA Section 502, Respondent affirms it will use funds provided by WDB #1 to purchase American-made equipment and products.

17. Environmental Protections – Respondent affirms it will comply with all applicable standards, orders, or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251-1387). Violations must be reported to the federal awarding agency, the Regional Office of the United States Environmental Protection Agency (USEPA), and ODJFS. Respondent affirms it will comply with all applicable standards, orders, or regulations issued pursuant to the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act in accordance with 42 U.S.C. 6201.

## Attachment 2.0

### Assurances and Certifications

18. Transparency Act (2 CFR Part 170) – Respondent affirms it will comply with the reporting requirements of the Federal Funding Accountability and Transparency Act (FFATA), including Appendix A of 2 CFR Part 170, as applicable.

19. Increasing the Use of Seat Belts in the United States (Presidential Executive Order 13043, April 16, 1997) – Respondent affirms it has in place, or will explore adopting and enforcing, on-the-job seat belt policies and programs for its employees when operating vehicles, whether organizationally owned, rented, or personally owned.

20. Text Messaging While Driving (Presidential Executive Order 13513, Section 4) – Respondent affirms it has in place, or will explore adopting and enforcing, policies that ban text messaging while driving company-owned or rented vehicles, or government-owned, government-leased, or government-rented vehicles when on official government business or when performing any work for or on behalf of the government, and to conduct initiatives of the type described in Section 3(a) of the Executive Order.

21. Civil Rights Assurance – Respondent affirms that it will comply with Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq.), Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681 et seq.), the Age Discrimination Act of 1975 (42 U.S.C. § 6101 et seq.), and Section 188 of the Workforce Innovation and Opportunity Act, as implemented by 29 CFR Part 38, which prohibits discrimination on the basis of race, color, religion, sex (including pregnancy, childbearing, and related medical conditions, transgender status, and gender identity), national origin, age, disability, political affiliation or belief, and for beneficiaries, applicants, and participants only, on the basis of citizenship or participation in a WIOA Title I financially assisted program or activity.

22. Data Privacy and Confidentiality – Respondent certifies that it will comply with all applicable federal and state laws, regulations, and rules regarding data privacy and the protection of personally identifiable information (PII), including but not limited to 2 CFR 200.338 and WIOA Section 116(i)(3). Respondent will implement appropriate safeguards to protect participant data from unauthorized access, use, or disclosure.

23. Certification of Compliance – Respondent certifies that it is in compliance with all other applicable federal and state laws, regulations, and rules and will require the same certification from its subcontractors. Respondent acknowledges that non-compliance with any of these assurances and certifications may result in the termination of any resulting contract.

On behalf of \_\_\_\_\_ (Organization Name), I hereby agree to the listed Assurances and Certifications.

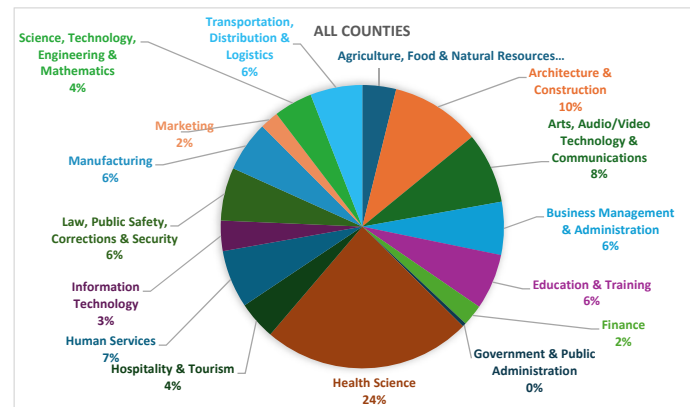
Name and Title of Authorizing Individual: \_\_\_\_\_

Signature of Authorizing Individual: \_\_\_\_\_

Date: \_\_\_\_\_

## EXHIBIT A

Career Cluster	# Favorites
Agriculture, Food & Natural Resources	1,343
Architecture & Construction	3,577
Arts, Audio/Video Technology & Communications	2,824
Business Management & Administration	2,109
Education & Training	2,216
Finance	846
Government & Public Administration	146
Health Science	8,318
Hospitality & Tourism	1,530
Human Services	2,305
Information Technology	1,209
Law, Public Safety, Corrections & Security	2,117
Manufacturing	2,011
Marketing	743
Science, Technology, Engineering & Mathematics	1,537
Transportation, Distribution & Logistics	2,077

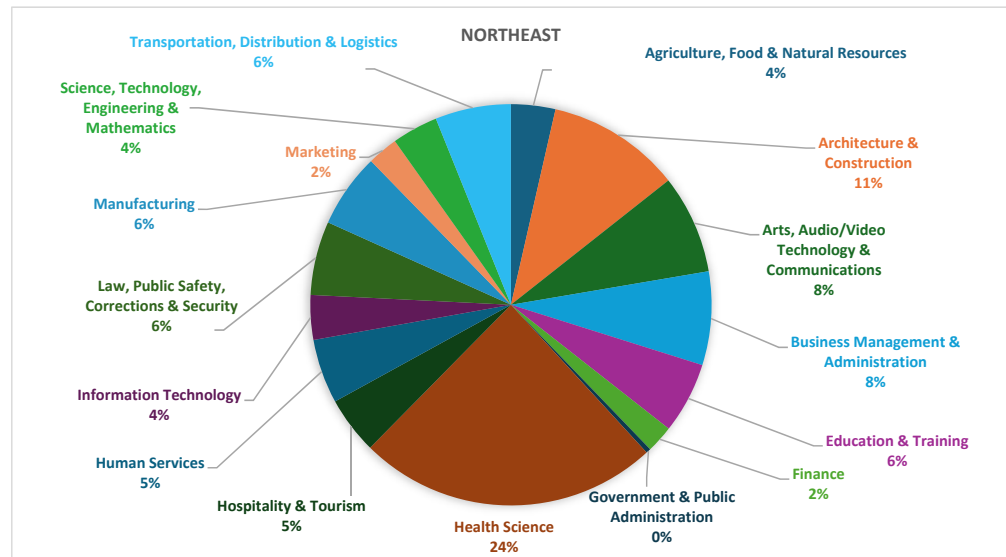


Counties		
Southwest	Southeast	Northeast
Clermont	Athens	Ashtabula
Brown	Gallia	Belmont
Fayette	Hocking	Carroll
Highland	Jackson	Columbian
Adams	Lawrence	Coshocton
Ross	Meigs	Geauga
Pike	Monroe	Guernsey
Scioto	Morgan	Harrison
	Noble	Holmes
	Perry	Jefferson
	Muskingum	Mahoning
	Vinton	Portage
	Washington	Trumbull
		Tuscarawas

The report includes four Charts for each region (Southeast, Southwest, and Northeast) as well as a combined overview. An additional outline students' abilities across aligned career paths, organized by highest-to-lowest favorites. Each of these tabs includes conditional formatting to highlight the careers in which students demonstrated the strongest abilities, making key insights easier to identify.

Notably, several high-ability careers do not match students' stated favorites. These lower-interest but high-aptitude areas may offer strong opportunities for guiding career conversations and promoting alternative pathways.

Career Cluster	# Favorites
Agriculture, Food & Natural Resources	246
Architecture & Construction	744
Arts, Audio/Video Technology & Communications	549
Business Management & Administration	520
Education & Training	395
Finance	152
Government & Public Administration	26
Health Science	1,669
Hospitality & Tourism	319
Human Services	358
Information Technology	248
Law, Public Safety, Corrections & Security	410
Manufacturing	412
Marketing	170
Science, Technology, Engineering & Mathematics	256
Transportation, Distribution & Logistics	421



**Counties**

Ashtabula	Harrison
Belmont	Holmes
Carroll	Jefferson
Columbiana	Mahoning
Coshocton	Portage
Geauga	Trumbull
Guernsey	Tuscarawas

Career Title - Northeast	Favorites	Ability Match
Registered Nurses	190	819
Electricians	161	998
Police and Sheriff's Patrol Officers	142	1,144
Physical Therapist Assistants	137	1,708
Anesthesiologist Assistants	118	937
Nurse Practitioners	118	480
Elementary School Teachers, Except Special Education	107	954
Carpenters	84	1,024
Physician Assistants	81	568
Secondary School Teachers, Except Special and Career/Technical Education	77	908
Financial Managers	74	581
First-Line Supervisors of Construction Trades and Extraction Workers	71	1,528
Occupational Therapy Assistants	71	1,681
Farmers, Ranchers, and Other Agricultural Managers	68	944
Athletes and Sports Competitors	67	1,855
Acute Care Nurses	66	1,013
Hairdressers, Hairstylists, and Cosmetologists	66	1,716
Welders, Cutters, Solderers, and Brazers	66	1,894
Critical Care Nurses	64	660
Musicians and Singers	57	2,012
Wind Energy Operations Managers	57	1,006
Medical and Health Services Managers	57	727
Automotive Service Technicians and Mechanics	55	1,416
Graphic Designers	53	1,743
General and Operations Managers	51	1,163
Human Resources Specialists	49	1,200
Lawyers	48	402
Heavy and Tractor-Trailer Truck Drivers	48	1,907
Licensed Practical and Licensed Vocational Nurses	44	1,338
Computer User Support Specialists	44	1,557
Detectives and Criminal Investigators	44	995
Computer and Information Research Scientists	44	368
Actors	43	1,435
Special Effects Artists and Animators	43	1,329
Advanced Practice Psychiatric Nurses	43	700
Information Security Analysts	43	1,117
Video Game Designers	42	952
Fine Artists, Including Painters, Sculptors, and Illustrators	41	1,343
Nursing Assistants	41	1,895
Childcare Workers	41	1,967
Software Quality Assurance Analysts and Testers	41	1,098
Online Merchants	39	1,271
Physical Therapists	39	1,104
Veterinarians	39	558
Electrical Power-Line Installers and Repairers	38	1,829
Animal Caretakers	37	1,845
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	37	1,861
Investment Fund Managers	36	494
Solar Energy Installation Managers	34	1,426
Veterinary Technologists and Technicians	34	1,232
Wind Energy Development Managers	32	817
Treasurers and Controllers	31	358
Diagnostic Medical Sonographers	31	1,573
Bus and Truck Mechanics and Diesel Engine Specialists	31	1,677
Construction Laborers	30	2,066
Makeup Artists, Theatrical and Performance	30	1,683
Athletic Trainers	30	1,356
Clinical and Counseling Psychologists	30	466
Real Estate Sales Agents	30	1,237
Fashion Designers	29	1,553
Radiologic Technologists and Technicians	29	1,644
Music Directors and Composers	28	1,597
Dental Hygienists	28	1,864
Loss Prevention Managers	27	1,059
Clinical Nurse Specialists	26	588
Operating Engineers and Other Construction Equipment Operators	25	1,847
Veterinary Assistants and Laboratory Animal Caretakers	25	1,783
Mobile Heavy Equipment Mechanics, Except Engines	25	1,218
Airline Pilots, Copilots, and Flight Engineers	25	525
Landscaping and Groundskeeping Workers	24	1,928
Coaches and Scouts	24	998
Preschool Teachers, Except Special Education	24	1,890
Chefs and Head Cooks	24	1,031
Customs and Border Protection Officers	24	1,290
Forensic Science Technicians	24	935
Photographers	23	1,536

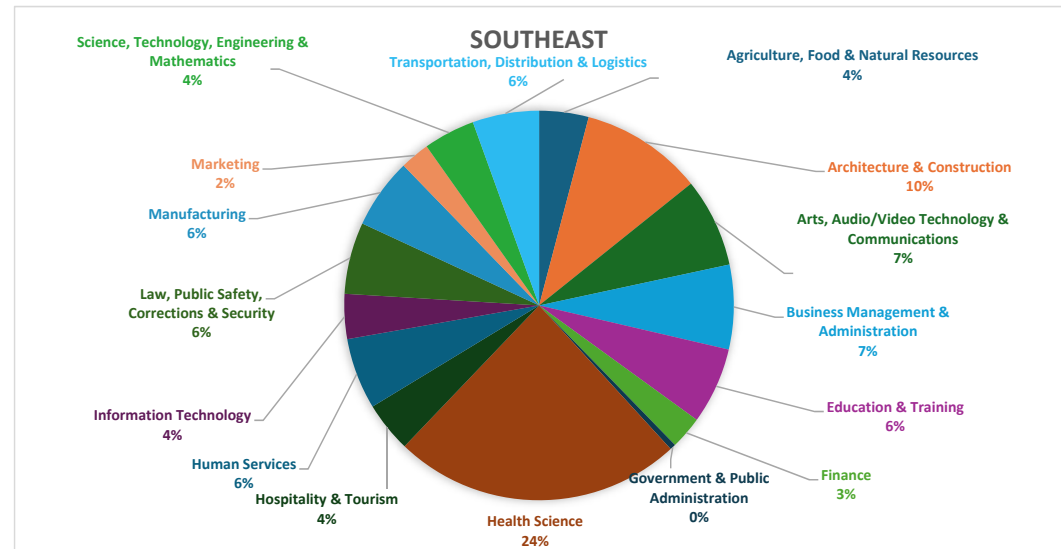
**Counties**

Ashtabula	Harrison
Belmont	Holmes
Carroll	Jefferson
Columbiana	Mahoning
Coshocton	Portage
Geauga	Trumbull
Guernsey	Tuscarawas

Writers and Authors	23	784
Business Intelligence Analysts	23	468
Firefighters	23	1,244
First-Line Supervisors of Mechanics, Installers, and Repairers	23	1,110
Wind Turbine Service Technicians	23	1,567
Exercise Trainers and Group Fitness Instructors	22	1,761
Zoologists and Wildlife Biologists	21	692
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	21	1,361
Art, Drama, and Music Teachers, Postsecondary	21	683
Accountants and Auditors	21	555
Aerospace Engineers	21	276
First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	21	1,716
Computer and Information Systems Managers	20	888
Compliance Managers	20	787
Plumbers, Pipefitters, and Steamfitters	19	1,412
Camera Operators, Television, Video, and Film	19	1,622
Brownfield Redevelopment Specialists and Site Managers	19	482
Bakers	19	1,945
Retail Salespersons	19	1,776
Automotive Body and Related Repairers	19	1,618
First-Line Supervisors of Material-Moving Machine and Vehicle Operators	19	1,300
Cooks, Fast Food	18	1,993
First-Line Supervisors of Production and Operating Workers	18	1,336
Construction Managers	17	684
Interior Designers	17	1,080
Management Analysts	17	492
Mechanical Engineers	17	392
Clinical Data Managers	17	680
Civil Engineers	16	276
Sports Medicine Physicians	16	439
Dishwashers	16	1,938
Waiters and Waitresses	16	2,076
Child, Family, and School Social Workers	16	904
Fish and Game Wardens	16	1,266
Marketing Managers	16	797
Film and Video Editors	15	1,508
Poets, Lyricists and Creative Writers	15	481
Producers and Directors	15	1,015
Pediatricians, General	15	358
Mental Health Counselors	15	546
Personal Care Aides	15	1,888
Inspectors, Testers, Sorters, Samplers, and Weighers	15	1,670
Market Research Analysts and Marketing Specialists	15	429
Recycling Coordinators	15	1,439
Farm Labor Contractors	14	1,873
Sustainability Specialists	14	1,013
Skincare Specialists	14	1,724
Aircraft Mechanics and Service Technicians	14	1,294
Light Truck Drivers	14	1,995
Agents and Business Managers of Artists, Performers, and Athletes	13	1,036
Business Continuity Planners	13	979
Educational, Guidance, and Career Counselors and Advisors	13	895
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	13	1,919
Barbers	13	1,943
Search Marketing Strategists	13	938
Sound Engineering Technicians	12	1,768
Physical Therapist Aides	12	1,971
Psychiatrists	12	492
Cooks, Restaurant	12	1,832
Nannies	12	1,788
Public Safety Telecommunicators	12	1,567
Security Guards	12	1,892
Outdoor Power Equipment and Other Small Engine Mechanics	12	1,679
Models	12	1,102
Craft Artists	11	1,632
First-Line Supervisors of Office and Administrative Support Workers	11	1,265
Regulatory Affairs Managers	11	883
Criminal Justice and Law Enforcement Teachers, Postsecondary	11	505
Kindergarten Teachers, Except Special Education	11	1,345
Epidemiologists	11	178
Dermatologists	11	662
Pharmacists	11	506
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	11	1,812
Animal Trainers	11	1,867
Mental Health and Substance Abuse Social Workers	11	781
Manicurists and Pedicurists	11	1,909
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	11	1,396

Industrial Truck and Tractor Operators	11	1,937
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	10	2,038
Roofers	10	1,813
Chief Executives	10	316
Art Therapists	10	1,008
Dental Assistants	10	1,948
Home Health Aides	10	1,883
Music Therapists	10	1,237
Occupational Therapists	10	1,137
Radiation Therapists	10	1,419
Fast Food and Counter Workers	10	1,916
Marriage and Family Therapists	10	727
Computer Programmers	10	917
Web Developers	10	1,287
Private Detectives and Investigators	10	1,151
Electrical and Electronic Engineering Technologists and Technicians	10	1,095
Painting, Coating, and Decorating Workers	10	1,883
Cashiers	10	1,843
Statisticians	10	77
Agricultural Equipment Operators	9	1,978
Excavating and Loading Machine and Dragline Operators, Surface Mining	9	1,833
Loading and Moving Machine Operators, Underground Mining	9	1,841
Choreographers	9	1,456
Bioengineers and Biomedical Engineers	9	266
Anesthesiologists	9	439
Dentists, General	9	741
Nurse Anesthetists	9	545
Radiologists	9	398
Surgical Assistants	9	1,383
Recreation Workers	9	1,806
School Psychologists	9	620
Transit and Railroad Police	9	1,532
Electrical Engineers	9	490
Cleaners of Vehicles and Equipment	9	1,836
Farmworkers, Farm, Ranch, and Aquacultural Animals	8	1,895
First-Line Supervisors of Farming, Fishing, and Forestry Workers	8	1,499
Boilermakers	8	1,480
Editors	8	955
News Analysts, Reporters, and Journalists	8	1,192
Postal Service Mail Carriers	8	1,940
Human Resources Managers	8	813
Education Administrators, Kindergarten through Secondary	8	461
Middle School Teachers, Except Special and Career/Technical Education	8	996
Self-Enrichment Teachers	8	1,855
Actuaries	8	125
Baristas	8	2,112
Bartenders	8	1,892
Substance Abuse and Behavioral Disorder Counselors	8	927
Healthcare Social Workers	8	842
Maintenance Workers, Machinery	8	1,881
Mechanical Engineering Technologists and Technicians	8	763
Sales Managers	8	735
Wholesale and Retail Buyers, Except Farm Products	8	1,144
Real Estate Brokers	8	1,311
Astronomers	8	114
Biostatisticians	8	89
Laborers and Freight, Stock, and Material Movers, Hand	8	1,996
Packers and Packagers, Hand	8	2,030

Career Cluster	# Favorites
Agriculture, Food & Natural Resources	416
Architecture & Construction	1029
Arts, Audio/Video Technology & Communications	748
Business Management & Administration	711
Education & Training	644
Finance	277
Government & Public Administration	48
Health Science	2429
Hospitality & Tourism	423
Human Services	600
Information Technology	378
Law, Public Safety, Corrections & Security	604
Manufacturing	593
Marketing	249
Science, Technology, Engineering & Mathematics	434
Transportation, Distribution & Logistics	559



**Counties**

Athens	Monroe
Gallia	Morgan
Hocking	Noble
Jackson	Perry
Lawrence	Muskingum
Meigs	Vinton
	Washington

Career Title - Southeast	Favorites	Ability Match
Registered Nurses	245	1,217
Police and Sheriff's Patrol Officers	187	1,578
Physical Therapist Assistants	177	2,351
Nurse Practitioners	175	731
Elementary School Teachers, Except Special Education	166	1,411
Electricians	162	1,457
Anesthesiologist Assistants	138	1,407
Secondary School Teachers, Except Special and Career/Technical Education	126	1,344
Farmers, Ranchers, and Other Agricultural Managers	125	1,423
Financial Managers	118	967
Physician Assistants	106	871
Hairdressers, Hairstylists, and Cosmetologists	106	2,384
Acute Care Nurses	104	1,498
Critical Care Nurses	101	1,045
Welders, Cutters, Solderers, and Brazers	101	2,649
Medical and Health Services Managers	97	1,135
Computer and Information Research Scientists	93	650
Investment Fund Managers	92	835
Athletes and Sports Competitors	91	2,613
Lawyers	85	567
General and Operations Managers	83	1,668
Physical Therapists	79	1,562
First-Line Supervisors of Construction Trades and Extraction Workers	77	2,131
Occupational Therapy Assistants	72	2,335
Childcare Workers	71	2,749
Musicians and Singers	70	2,833
Graphic Designers	70	2,439
Human Resources Specialists	70	1,682
Automotive Service Technicians and Mechanics	67	1,923
Carpenters	66	1,551
Treasurers and Controllers	65	643
Veterinarians	64	893
Athletic Trainers	62	1,844
Licensed Practical and Licensed Vocational Nurses	62	1,898
Nursing Assistants	62	2,654
Information Security Analysts	62	1,578
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	58	2,605
Operating Engineers and Other Construction Equipment Operators	56	2,587
Video Game Designers	56	1,436
Software Quality Assurance Analysts and Testers	55	1,592
Construction Laborers	53	2,914
Fine Artists, Including Painters, Sculptors, and Illustrators	52	1,828
Wind Energy Operations Managers	52	1,530
Advanced Practice Psychiatric Nurses	52	985
Special Effects Artists and Animators	51	1,846
Diagnostic Medical Sonographers	51	2,162
Business Intelligence Analysts	51	765
Detectives and Criminal Investigators	51	1,398
Animal Caretakers	48	2,578
Actors	48	1,987
Online Merchants	48	1,874
Veterinary Technologists and Technicians	47	1,776
Electrical Power-Line Installers and Repairers	46	2,559
Writers and Authors	46	1,006
Preschool Teachers, Except Special Education	46	2,590
Computer User Support Specialists	46	2,132
Real Estate Sales Agents	46	1,794
Film and Video Editors	44	2,060
Forensic Science Technicians	44	1,352
Dental Hygienists	42	2,631
Mental Health Counselors	41	684
Heavy and Tractor-Trailer Truck Drivers	41	2,691
Landscaping and Groundskeeping Workers	40	2,717
Solar Energy Installation Managers	39	2,028
Wind Energy Development Managers	39	1,292
Accountants and Auditors	39	937
Zoologists and Wildlife Biologists	37	1,044
Makeup Artists, Theatrical and Performance	36	2,349
Clinical and Counseling Psychologists	35	661
Plumbers, Pipefitters, and Steamfitters	34	1,996
Exercise Trainers and Group Fitness Instructors	34	2,449
Fashion Designers	33	2,150
Coaches and Scouts	33	1,419
Radiologic Technologists and Technicians	33	2,242
Clinical Data Managers	33	1,097
First-Line Supervisors of Material-Moving Machine and Vehicle Operators	33	1,889

Counties	
Athens	Monroe
Gallia	Morgan
Hocking	Noble
Jackson	Perry
Lawrence	Muskingum
Meigs	Vinton
	Washington

Loss Prevention Managers	32	1,564
Clinical Nurse Specialists	32	905
Wind Turbine Service Technicians	32	2,157
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	31	1,891
Customs and Border Protection Officers	31	1,772
Child, Family, and School Social Workers	30	1,258
Skincare Specialists	30	2,384
Bus and Truck Mechanics and Diesel Engine Specialists	30	2,319
Airline Pilots, Copilots, and Flight Engineers	30	876
Veterinary Assistants and Laboratory Animal Caretakers	29	2,518
Chefs and Head Cooks	29	1,550
Photographers	28	2,072
Compliance Managers	28	1,104
Art, Drama, and Music Teachers, Postsecondary	28	910
Phlebotomists	28	2,609
Search Marketing Strategists	28	1,413
Light Truck Drivers	28	2,817
Farm Labor Contractors	27	2,634
Firefighters	27	1,782
Market Research Analysts and Marketing Specialists	27	693
Computer and Information Systems Managers	26	1,390
Dental Assistants	26	2,664
Waiters and Waitresses	26	2,987
Healthcare Social Workers	26	1,166
Fish and Game Wardens	26	1,772
Automotive Body and Related Repairers	26	2,257
Barbers	25	2,783
Park Naturalists	25	1,953
Poets, Lyricists and Creative Writers	24	651
Management Analysts	24	749
Music Therapists	24	1,673
Psychiatrists	24	681
Sports Medicine Physicians	24	627
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	24	2,029
Mobile Heavy Equipment Mechanics, Except Engines	24	1,753
Civil Engineers	23	518
News Analysts, Reporters, and Journalists	23	1,655
Producers and Directors	23	1,450
Art Therapists	23	1,421
Computer Programmers	23	1,449
Architectural and Engineering Managers	23	590
Statisticians	23	167
Recycling Coordinators	23	2,070
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	22	2,896
Roofers	22	2,549
Actuaries	22	242
Anesthesiologists	22	672
Surgical Assistants	22	1,937
Industrial Machinery Mechanics	22	2,285
Models	22	1,553
Biostatisticians	22	203
Cleaners of Vehicles and Equipment	22	2,574
Business Continuity Planners	21	1,418
Mental Health and Substance Abuse Social Workers	21	1,089
Security Guards	21	2,626
Retail Salespersons	21	2,513
Mechanical Engineers	21	714
Loading and Moving Machine Operators, Underground Mining	20	2,566
Dancers	20	2,855
Craft Artists	20	2,290
Sustainability Specialists	20	1,483
Cooks, Fast Food	20	2,870
Cooks, Restaurant	20	2,590
Personal Care Aides	20	2,658
First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	20	2,389
Excavating and Loading Machine and Dragline Operators, Surface Mining	19	2,582
Roof Bolters, Mining	19	2,657
Music Directors and Composers	19	2,201
Pediatricians, General	19	488
Radiologists	19	593
Dishwashers	19	2,774
Aerospace Engineers	19	501
Animal Breeders	18	2,616
Construction Managers	18	1,081
Camera Operators, Television, Video, and Film	18	2,203
Middle School Teachers, Except Special and Career/Technical Education	18	1,491
Dentists, General	18	1,057
Nannies	18	2,457

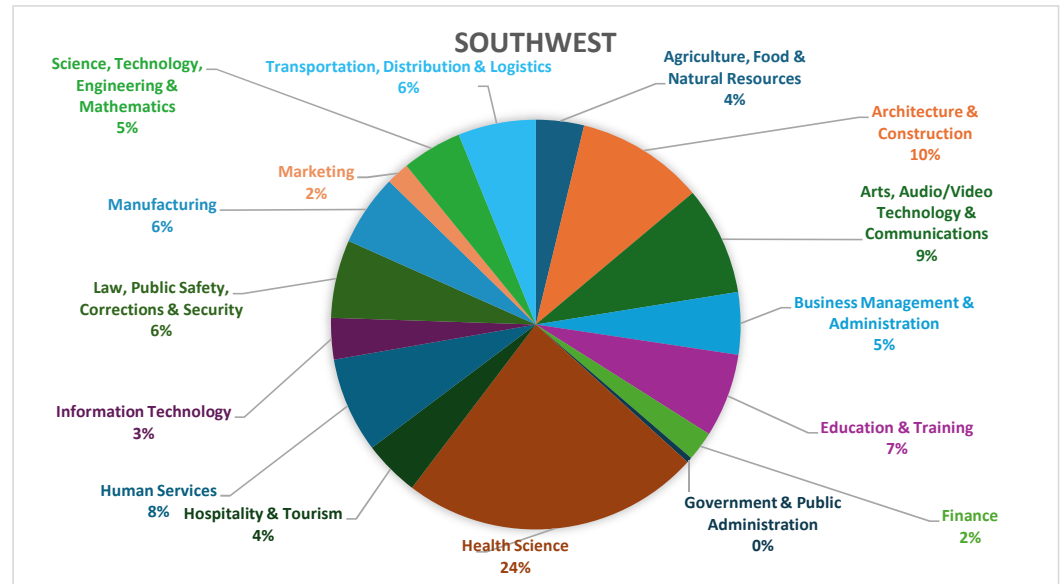
Private Detectives and Investigators	18	1,562
Laborers and Freight, Stock, and Material Movers, Hand	18	2,846
Agricultural Equipment Operators	17	2,783
Interior Designers	17	1,563
Criminal Justice and Law Enforcement Teachers, Postsecondary	17	683
Orthodontists	17	1,552
Bakers	17	2,746
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	17	2,751
Bus Drivers, Transit and Intercity	17	2,837
Architectural and Civil Drafters	16	1,541
Regulatory Affairs Managers	16	1,255
Epidemiologists	16	356
Industrial Truck and Tractor Operators	16	2,742
Crane and Tower Operators	15	2,559
Rotary Drill Operators, Oil and Gas	15	2,330
Stockers and Order Fillers	15	2,992
Fitness and Wellness Coordinators	15	1,820
Educational, Guidance, and Career Counselors and Advisors	15	1,265
Marriage and Family Therapists	15	1,033
Manicurists and Pedicurists	15	2,709
Inspectors, Testers, Sorters, Samplers, and Weighers	15	2,324
Agents and Business Managers of Artists, Performers, and Athletes	14	1,473
Art Directors	14	1,521
Physical Therapist Aides	14	2,763
Animal Trainers	14	2,604
Substance Abuse and Behavioral Disorder Counselors	14	1,290
First-Line Supervisors of Production and Operating Workers	14	1,892
Logging Equipment Operators	13	2,638
Media Technical Directors/Managers	13	1,786
Transportation Vehicle, Equipment and Systems Inspectors, Except Aviation	13	2,674
Medical Secretaries and Administrative Assistants	13	2,417
Nurse Anesthetists	13	896
Travel Agents	13	2,354
Maintenance Workers, Machinery	13	2,663
Driver/Sales Workers	13	2,601
Packers and Packagers, Hand	13	2,896
Biologists	12	380
Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	12	2,687
Paving, Surfacing, and Tamping Equipment Operators	12	2,758
Architects, Except Landscape and Naval	12	573
First-Line Supervisors of Office and Administrative Support Workers	12	1,818
Postal Service Mail Carriers	12	2,676
Area, Ethnic, and Cultural Studies Teachers, Postsecondary	12	785
Kindergarten Teachers, Except Special Education	12	1,931
Self-Enrichment Teachers	12	2,595
Special Education Teachers, Preschool	12	1,459
Family Medicine Physicians	12	452
Occupational Therapy Aides	12	2,648
Bartenders	12	2,664
Community Health Workers	12	1,781
Fire Inspectors and Investigators	12	1,873
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	12	2,499
Real Estate Brokers	12	1,879
Fishing and Hunting Workers	11	2,511
Floor Sanders and Finishers	11	2,928
Landscape Architects	11	1,084
Brownfield Redevelopment Specialists and Site Managers	11	809
Dietitians and Nutritionists	11	818
Home Health Aides	11	2,631
Surgical Technologists	11	2,267
Paralegals and Legal Assistants	11	1,809
Electrical and Electronic Engineering Technologists and Technicians	11	1,594
Butchers and Meat Cutters	11	2,860
Marketing Managers	11	1,237
Automotive and Watercraft Service Attendants	11	2,776
Farmworkers, Farm, Ranch, and Aquacultural Animals	10	2,657
Roustabouts, Oil and Gas	10	2,739
Choreographers	10	2,000
Personal Financial Advisors	10	887
Medical and Clinical Laboratory Technicians	10	2,239
Dermatologists	10	934
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	10	2,516
Amusement and Recreation Attendants	10	2,899
Food Servers, Nonrestaurant	10	2,924
Travel Guides	10	2,598
Social and Community Service Managers	10	1,151
Spa Managers	10	1,698
Computer Systems Analysts	10	1,299

Public Safety Telecommunicators	10	2,123
Computer, Automated Teller, and Office Machine Repairers	10	2,336
Maintenance and Repair Workers, General	10	2,198
Painting, Coating, and Decorating Workers	10	2,659
Slaughterers and Meat Packers	10	2,742
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	10	1,730
Electrical Engineers	10	817
Petroleum Engineers	10	1,076
Electrical and Electronics Installers and Repairers, Transportation Equipment	10	2,512
Tire Repairers and Changers	10	2,932
Insulation Workers, Mechanical	9	2,675
Sound Engineering Technicians	9	2,463
Media Programming Directors	9	1,385
Talent Directors	9	1,765
Operations Research Analysts	9	248
Medical Assistants	9	2,172
Midwives	9	1,577
Neurologists	9	353
Recreational Therapists	9	1,497
Respiratory Therapists	9	1,740
Recreation Workers	9	2,504
Cooks, Private Household	9	2,664
Fast Food and Counter Workers	9	2,768
Social and Human Service Assistants	9	2,052
Web Developers	9	1,842
Probation Officers and Correctional Treatment Specialists	9	1,188
Police Identification and Records Officers	9	1,901
First-Line Supervisors of Mechanics, Installers, and Repairers	9	1,586
Engine and Other Machine Assemblers	9	2,309
Tire Builders	9	2,828
Anthropologists and Archeologists	9	590
Cement Masons and Concrete Finishers	8	2,590
Helpers-Carpenters	8	2,550
Structural Iron and Steel Workers	8	1,884
Tapers	8	2,564
Boilermakers	8	2,085
Broadcast Announcers and Radio Disc Jockeys	8	1,256
Health Specialties Teachers, Postsecondary	8	550
History Teachers, Postsecondary	8	470
Obstetricians and Gynecologists	8	659
Occupational Therapists	8	1,578
Psychiatric Technicians	8	2,036
Maids and Housekeeping Cleaners	8	2,473
Baristas	8	3,005
School Psychologists	8	925
First-Line Supervisors of Firefighting and Prevention Workers	8	1,858
Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	8	2,168
Public Relations Specialists	8	1,277
Advertising and Promotions Managers	8	1,288
Sales Managers	8	1,167
Cashiers	8	2,568
Chemical Engineers	8	542
Materials Engineers	8	604
Commercial Pilots	8	1,319
Flight Attendants	8	2,335

**Career Cluster**

**# Favorites**

Agriculture, Food & Natural Resources	679
Architecture & Construction	1,800
Arts, Audio/Video Technology & Communications	1,528
Business Management & Administration	881
Education & Training	1,177
Finance	417
Government & Public Administration	74
Health Science	4,219
Hospitality & Tourism	788
Human Services	1,342
Information Technology	582
Law, Public Safety, Corrections & Security	1,103
Manufacturing	1,004
Marketing	323
Science, Technology, Engineering & Mathematics	848
Transportation, Distribution & Logistics	1,094



**Counties**

Adams	Highland
Brown	Pike
Clermont	Ross
Fayette	Scioto

Career Title - Southwest	# Favorites	# Ability Match
Registered Nurses	435	2212
Nurse Practitioners	385	1262
Police and Sheriff's Patrol Officers	361	2907
Hairdressers, Hairstylists, and Cosmetologists	338	4353
Electricians	270	2708
Welders, Cutters, Solderers, and Brazers	261	4762
Automotive Service Technicians and Mechanics	241	3520
Carpenters	231	2817
Elementary School Teachers, Except Special Education	226	2502
Critical Care Nurses	203	1825
Physical Therapist Assistants	203	4251
Medical and Health Services Managers	200	1957
Athletic Trainers	198	3448
Veterinarians	197	1551
Farmers, Ranchers, and Other Agricultural Managers	189	2598
Mental Health Counselors	188	1279
Financial Managers	185	1699
Athletes and Sports Competitors	185	4709
Anesthesiologist Assistants	179	2516
Physical Therapists	179	2800
Secondary School Teachers, Except Special and Career/Technical Education	172	2378
General and Operations Managers	165	3023
Computer and Information Research Scientists	163	1138
Lawyers	158	1018
Physician Assistants	153	1526
First-Line Supervisors of Construction Trades and Extraction Workers	151	3896
Special Effects Artists and Animators	145	3419
Detectives and Criminal Investigators	144	2521
Childcare Workers	142	4922
Actors	135	3611
Video Game Designers	134	2638
Acute Care Nurses	129	2660
Coaches and Scouts	126	2597
Film and Video Editors	124	3761
Chefs and Head Cooks	122	2810
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	121	4716
Makeup Artists, Theatrical and Performance	114	4277
Veterinary Technologists and Technicians	114	3261
Construction Laborers	112	5177
Preschool Teachers, Except Special Education	112	4701
Solar Energy Installation Managers	110	3719
Musicians and Singers	106	5002
Investment Fund Managers	106	1421
Treasurers and Controllers	104	1120
Occupational Therapy Assistants	100	4246
Heavy and Tractor-Trailer Truck Drivers	100	4812
Bus and Truck Mechanics and Diesel Engine Specialists	97	4255
Animal Caretakers	96	4669
Producers and Directors	93	2635
Zoologists and Wildlife Biologists	89	1791
Advanced Practice Psychiatric Nurses	89	1717
Fine Artists, Including Painters, Sculptors, and Illustrators	83	3384
Information Security Analysts	83	2880
Graphic Designers	82	4438
Diagnostic Medical Sonographers	82	3911
Clinical and Counseling Psychologists	82	1139
Skincare Specialists	81	4336
Nursing Assistants	75	4767
Veterinary Assistants and Laboratory Animal Caretakers	72	4531
Licensed Practical and Licensed Vocational Nurses	72	3499
Pediatricians, General	70	834
Animal Trainers	70	4693
Substance Abuse and Behavioral Disorder Counselors	70	2284
Software Quality Assurance Analysts and Testers	69	2850
Forensic Science Technicians	68	2384
Landscaping and Groundskeeping Workers	66	4819
Cooks, Restaurant	66	4624
Automotive Body and Related Repairers	66	4097
Construction Managers	64	1944
Electrical Power-Line Installers and Repairers	64	4638
Business Intelligence Analysts	64	1323
Aerospace Engineers	64	863
Photographers	63	3830
Human Resources Specialists	61	3047
Nannies	61	4458
Firefighters	60	3210
Airline Pilots, Copilots, and Flight Engineers	60	1532
Writers and Authors	59	1776
Computer Programmers	59	2610
Interior Designers	58	2846
Exercise Trainers and Group Fitness Instructors	58	4449
Operating Engineers and Other Construction Equipment Operators	57	4621
Child, Family, and School Social Workers	57	2214
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	55	3523
Computer User Support Specialists	55	3904
Rotary Drill Operators, Oil and Gas	53	4261
Online Merchants	53	3375
Industrial Machinery Mechanics	53	4151
Plumbers, Pipefitters, and Steamfitters	51	3664
Camera Operators, Television, Video, and Film	51	4045

**Counties**

Adams	Highland
Brown	Pike
Clermont	Ross
Fayette	Scioto

Sports Medicine Physicians	51	1059
Real Estate Sales Agents	50	3265
Computer and Information Systems Managers	48	2478
Art, Drama, and Music Teachers, Postsecondary	47	1576
Maintenance and Repair Workers, General	47	4020
Aircraft Mechanics and Service Technicians	47	3234
Biologists	46	635
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	46	5160
Accountants and Auditors	46	1677
Psychiatrists	45	1160
First-Line Supervisors of Material-Moving Machine and Vehicle Operators	45	3439
Music Directors and Composers	44	4074
First-Line Supervisors of Production and Operating Workers	43	3467
Poets, Lyricists and Creative Writers	42	1087
Media Technical Directors/Managers	42	3314
Anesthesiologists	42	1161
Clinical Nurse Specialists	42	1557
Wind Turbine Service Technicians	42	3980
Mechanical Engineers	42	1248
Fashion Designers	41	3944
Wind Energy Operations Managers	41	2759
Clinical Data Managers	41	1906
Radiologic Technologists and Technicians	40	4045
Industrial Truck and Tractor Operators	40	4864
Dental Hygienists	39	4702
Model Makers, Wood	39	4001
Architectural and Engineering Managers	39	1006
Agents and Business Managers of Artists, Performers, and Athletes	38	2600
Middle School Teachers, Except Special and Career/Technical Education	38	2681
Nursing Instructors and Teachers, Postsecondary	38	1379
Baristas	37	5300
Fish and Game Wardens	37	3231
Compliance Managers	36	2007
Security Guards	35	4709
Market Research Analysts and Marketing Specialists	35	1171
Epidemiologists	34	589
First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	34	4372
Flight Attendants	34	4251
Dancers	33	5059
Kindergarten Teachers, Except Special Education	33	3474
Actuaries	33	432
Manicurists and Pedicurists	33	4816
Customs and Border Protection Officers	33	3259
Biostatisticians	33	321
Civil Engineers	32	903
Art Therapists	32	2547
Radiologists	32	1005
Electrical and Electronic Engineering Technologists and Technicians	32	2870
Statisticians	32	258
Pharmacists	31	1328
Bakers	31	4894
Robotics Engineers	31	820
Wind Energy Development Managers	30	2278
Public Safety Telecommunicators	30	3862
Inspectors, Testers, Sorters, Samplers, and Weighers	30	4129
Light Truck Drivers	30	5002
Brownfield Redevelopment Specialists and Site Managers	29	1391
Chief Executives	29	900
Health Specialties Teachers, Postsecondary	29	907
Medical Assistants	29	3927
Occupational Therapists	29	2845
Bartenders	29	4784
Marketing Managers	29	2189
Retail Salespersons	29	4497
Bioinformatics Technicians	28	1636
Phlebotomists	28	4679
Interpreters and Translators	27	3052
Nurse Anesthetists	27	1504
Physical Therapist Aides	27	4918
Mental Health and Substance Abuse Social Workers	27	1976
Computer Hardware Engineers	27	1394
Dermatologists	26	1676
Park Naturalists	26	3519
News Analysts, Reporters, and Journalists	25	2913
Choreographers	25	3689
Management Analysts	25	1261
Self-Enrichment Teachers	25	4671
Family Medicine Physicians	25	759
Music Therapists	25	3074
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	25	4890
Logistics Engineers	25	1278
Architects, Except Landscape and Naval	24	998
Educational, Guidance, and Career Counselors and Advisors	24	2216
Career/Technical Education Teachers, Secondary School	24	2156
Respiratory Therapists	24	3139
Web Developers	24	3398
First-Line Supervisors of Mechanics, Installers, and Repairers	24	2944
Computer Numerically Controlled Tool Programmers	24	2686
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	24	3600
Business Continuity Planners	23	2542
Dental Assistants	23	4815

Dentists, General	23	1904
Home Health Aides	23	4730
Personal Care Aides	23	4772
Farm Equipment Mechanics and Service Technicians	22	3871
Architectural and Civil Drafters	22	2812
Bookkeeping, Accounting, and Auditing Clerks	22	2764
Genetic Counselors	22	1341
Nurse Midwives	22	2108
Speech-Language Pathologists	22	1522
Private Detectives and Investigators	22	2907
Real Estate Brokers	22	3409
Cement Masons and Concrete Finishers	21	4699
Audio and Video Technicians	21	4066
Loss Prevention Managers	21	2815
History Teachers, Postsecondary	21	800
Bioengineers and Biomedical Engineers	21	807
Orthodontists	21	2791
Search Marketing Strategists	21	2512
Mobile Heavy Equipment Mechanics, Except Engines	21	3160
Animal Scientists	20	1026
Roustabouts, Oil and Gas	20	4879
First-Line Supervisors of Office and Administrative Support Workers	20	3263
Obstetricians and Gynecologists	20	1116
Recreation Workers	20	4503
Social and Human Service Assistants	20	3823
Automotive Engineering Technicians	20	2812
Electrical Engineers	20	1382
Materials Engineers	20	1014
Animal Breeders	19	4694
Solar Photovoltaic Installers	19	3784
Media Programming Directors	19	2466
Art Directors	19	2807
Craft Artists	19	4163
Marriage and Family Therapists	19	1845
Healthcare Social Workers	19	2089
Avionics Technicians	19	3463
Excavating and Loading Machine and Dragline Operators, Surface Mining	18	4671
Sound Engineering Technicians	18	4480
Insurance Sales Agents	18	2944
Community Health Workers	18	3171
Logisticians	18	2165
Commercial Pilots	18	2407
Editors	17	2258
Education and Childcare Administrators, Preschool and Daycare	17	2508
Fitness and Wellness Coordinators	17	3369
Cooks, Fast Food	17	5044
Barbers	17	4946
Massage Therapists	17	4374
Painting, Coating, and Decorating Workers	17	4774
Sales Managers	17	2002
Physicists	17	73
Fishing and Hunting Workers	16	4546
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	16	3633
Operations Research Analysts	16	458
Waiters and Waitresses	16	5225
School Psychologists	16	1605
Correctional Officers and Jailers	16	4235
Chemical Engineers	16	941
Nuclear Engineers	16	839
Laborers and Freight, Stock, and Material Movers, Hand	16	5078
Roofers	15	4611
Broadcast Announcers and Radio Disc Jockeys	15	2237
Talent Directors	15	3158
Construction and Building Inspectors	15	2781
Fast Food and Counter Workers	15	4838
Forest Fire Inspectors and Prevention Specialists	15	3730
Cleaners of Vehicles and Equipment	15	4604
Motorcycle Mechanics	15	3747
Logistics Analysts	15	2101
Logging Equipment Operators	14	4684
Agricultural Engineers	14	1136
Derrick Operators, Oil and Gas	14	4023
Boilermakers	14	3834
Museum Technicians and Conservators	14	4164
Medical Secretaries and Administrative Assistants	14	4336
Chiropractors	14	2518
Neurologists	14	559
Physicians, Pathologists	14	382
Tour Guides and Escorts	14	3968
Aerospace Engineering and Operations Technologists and Technicians	14	2296
Driver/Sales Workers	14	4640
Chemists	14	870
Recycling Coordinators	14	3787
Brickmasons and Blockmasons	13	3666
Structural Iron and Steel Workers	13	3483
Personal Financial Advisors	13	1568
Morticians, Undertakers, and Funeral Arrangers	13	3915
Police Identification and Records Officers	13	3510
Mechanical Engineering Technologists and Technicians	13	2182
Astronomers	13	398
Geoscientists, Except Hydrologists and Geographers	13	1043

Historians	13	1016
Farm Labor Contractors	12	4739
Curators	12	1938
Tutors	12	2630
Recreational Therapists	12	2699
Fire Inspectors and Investigators	12	3473
Machinists	12	3799
Patternmakers, Wood	12	3425
Advertising and Promotions Managers	12	2278
Models	12	2682
Cashiers	12	4596
Sales Engineers	12	1404
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	12	3101
Anthropologists and Archeologists	12	982
Agricultural Equipment Operators	11	4977
Crane and Tower Operators	11	4577
Painters, Construction and Maintenance	11	4691
Landscape Architects	11	1954
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	11	3811
Regulatory Affairs Managers	11	2231
Sustainability Specialists	11	2625
Special Education Teachers, Preschool	11	2597
Dietitians and Nutritionists	11	1404
Occupational Therapy Aides	11	4800
Optometrists	11	1544
Maids and Housekeeping Cleaners	11	4426
Cooks, Institution and Cafeteria	11	4364
Administrative Law Judges, Adjudicators, and Hearing Officers	11	683
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	11	4428
Computer, Automated Teller, and Office Machine Repairers	11	4283
Industrial Engineers	11	1445
Petroleum Engineers	11	1830
Atmospheric and Space Scientists	11	1084
Rail Car Repairers	11	4126
Soil and Plant Scientists	10	999
Helpers--Pipefitters, Plumbers, Pipefitters, and Steamfitters	10	4754
Roof Bolters, Mining	10	4805
Solar Thermal Installers and Technicians	10	4199
Customer Service Representatives	10	4210
Human Resources Managers	10	2138
Meeting, Convention, and Event Planners	10	3075
Agricultural Sciences Teachers, Postsecondary	10	900
Biological Science Teachers, Postsecondary	10	614
Surgical Assistants	10	3454
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	10	4504
Umpires, Referees, and Other Sports Officials	10	4279
Cooks, Private Household	10	4770
First-Line Supervisors of Food Preparation and Serving Workers	10	4012
Food Service Managers	10	3719
Information Technology Project Managers	10	2335
Computer Network Architects	10	2700
Animal Control Workers	10	3777
Automotive Engineers	10	734
Biofuels/Biodiesel Technology and Product Development Managers	10	2036
Packers and Packagers, Hand	10	5111
Natural Sciences Managers	9	883
Commercial Divers	9	3669
Education Administrators, Kindergarten through Secondary	9	1208
General Internal Medicine Physicians	9	1012
Hospitalists	9	880
Physical Medicine and Rehabilitation Physicians	9	1210
Surgical Technologists	9	3983
Dishwashers	9	4823
Computer Systems Analysts	9	2333
Intelligence Analysts	9	1596
Judges, Magistrate Judges, and Magistrates	9	379
Paralegals and Legal Assistants	9	3233
Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	9	3921
Team Assemblers	9	4887
First-Line Supervisors of Retail Sales Workers	9	4101
Solar Energy Systems Engineers	9	1798
Electrical and Electronics Installers and Repairers, Transportation Equipment	9	4520
Tire Repairers and Changers	9	5199
Bus Drivers, Transit and Intercity	9	5034
Structural Metal Fabricators and Fitters	8	4295
Costume Attendants	8	4986
Office Clerks, General	8	4481
Stockers and Order Fillers	8	5271
Psychology Teachers, Postsecondary	8	769
Medical and Clinical Laboratory Technologists	8	3031
Amusement and Recreation Attendants	8	5097
Network and Computer Systems Administrators	8	2911
Outdoor Power Equipment and Other Small Engine Mechanics	8	4291
Power Plant Operators	8	3873
Electronics Engineers, Except Computer	8	1404
Mechatronics Engineers	8	1820
Conservation Scientists	8	2473
Political Scientists	8	1074
Air Traffic Controllers	8	1468